## A sample of recent comments/notes received on Guo's mentoring, leadership, etc., received Spring 2022...

- "Excited to share the news... wanted to thank you. I wouldn't have received this award without your mentorship and guidance."
- "...thank you again for giving me this opportunity to work with you and the university as an assistant!"
- "your prior research on... as well as your recent research on..., incredibly interesting..."
- "Your work and publications cover topics that I find fascinating...
- "I wanted to take some more time to thank you for meeting with me. It was all absolute pleasure to speak with you, especially given your patience with... Your willingness to support me was also very much appreciated. This time has been stressful, but you've definitely made it better! I am hopeful for the future prospects of working with you, but should things not work out, I still wanted to share that you still made a difference in the entire process."
- "Thank you, it was truly a great experience and I certainly hope to do [research] someday! Also, I wanted to let you know that...I cannot express enough gratitude for all the support you've given me during my entire application process..."
- "I wish to return to MSU to pursue answers to what is probably a thesis concentration roughly framed in the following... Thank you very much for your time and advice—it's deeply appreciated."
- "...And it was great to meet you through Zoom during last week's round table discussion. Your empathy and sincere heart encouraged me to send you this first email."
- "...doing an amazing job as the DEI chair for the department"
- "...a fantastic job leading the DEI committee"
- "Thank you for everything that you do and.. give me faith that there are... who are willing to [promote inclusive excellence]."

"...a person with high integrity and if more...had the integrity that I have seen you show, it would be a ... better and inclusive world."

"appreciate that you invited...to the Colloquium Talk and you helped putting the...Panel together...you spent lots of your time on...

I learnt a lot from... presentation and generous sharing...and...career as a geographer...real positive impacts you brought to the community."

"Yaaaa thank you! Guo you have been spearheading this all so thank you for it!"

"Hi Dr. Chen, Thank you very much for the nomination. It means a lot. I am looking forward to continuing to collaborate with..."

"Dear Guo, Thank you! The letter is wonderful. I very much appreciate the kind words and the time and effort you took to write them! I am also very appreciative of your efforts to gather all of the supporting letters and materials on my behalf. I know that is a lot of work to coordinate, especially under a tight timeline."

## **Student comments on SWIG Roundtable Fall 2021**

"This was amazing. I wish [the speaker] could have talked more about her [other] work, that was fabulous..."

"Very engaging, enjoyed the interaction with the speaker."

"The round table was impressive, and I like how it offers a space for women to share their own specific thoughts and concerns of career development. A good mediator is really important to tease out inspiring questions and keep the conversations flow."

"The dialogue was productive ...I love the idea of an outreach program to get more faculty involved and broad community engagement"

"Food choice and delivery was great, and a nice touch. It helped me stay more engaged than getting home from work and being distracted by the need to make food."

"I really appreciate your efforts on creating a sense of community."