

**A sample of recent comments/notes received on Guo's mentoring, leadership, etc., received Spring 2022...**

*"Excited to share the news... wanted to thank you. I wouldn't have received this award without your mentorship and guidance."*

*"...thank you again for giving me this opportunity to work with you and the university as an assistant!"*

*"your prior research on... as well as your recent research on..., incredibly interesting..."*

*"Your work and publications cover topics that I find fascinating..."*

*"I wanted to take some more time to thank you for meeting with me. It was all absolute pleasure to speak with you, especially given your patience with... Your willingness to support me was also very much appreciated. This time has been stressful, but you've definitely made it better! I am hopeful for the future prospects of working with you, but should things not work out, I still wanted to share that you still made a difference in the entire process."*

*"Thank you, it was truly a great experience and I certainly hope to do [research] someday! Also, I wanted to let you know that...I cannot express enough gratitude for all the support you've given me during my entire application process..."*

*"I wish to return to MSU to pursue answers to what is probably a thesis concentration roughly framed in the following...Thank you very much for your time and advice—it's deeply appreciated."*

*"...And it was great to meet you through Zoom during last week's round table discussion. Your empathy and sincere heart encouraged me to send you this first email."*

*"...doing an amazing job as the DEI chair for the department"*

*"...a fantastic job leading the DEI committee"*

*"Thank you for everything that you do and.. give me faith that there are... who are willing to [promote inclusive excellence]."*

*“...a person with high integrity and if more...had the integrity that I have seen you show, it would be a...better and inclusive world.”*

*“appreciate that you invited...to the Colloquium Talk and you helped putting the...Panel together...you spent lots of your time on... I learnt a lot from... presentation and generous sharing...and...career as a geographer...real positive impacts you brought to the community.”*

*“Yaaaa thank you! Guo you have been spearheading this all so thank you for it!”*

*“Hi Dr. Chen, Thank you very much for the nomination. It means a lot. I am looking forward to continuing to collaborate with...”*

*“Dear Guo, Thank you! The letter is wonderful. I very much appreciate the kind words and the time and effort you took to write them! I am also very appreciative of your efforts to gather all of the supporting letters and materials on my behalf. I know that is a lot of work to coordinate, especially under a tight timeline.”*

#### **Student comments on SWIG Roundtable Fall 2021**

*“This was amazing. I wish [the speaker] could have talked more about her [other] work, that was fabulous...”*

*“Very engaging, enjoyed the interaction with the speaker.”*

*“The round table was impressive, and I like how it offers a space for women to share their own specific thoughts and concerns of career development. A good mediator is really important to tease out inspiring questions and keep the conversations flow.”*

*“The dialogue was productive ...I love the idea of an outreach program to get more faculty involved and broad community engagement”*

*“Food choice and delivery was great, and a nice touch. It helped me stay more engaged than getting home from work and being distracted by the need to make food.”*

*“I really appreciate your efforts on creating a sense of community.”*

**On Guo's leadership on PACDI from President's Office, CDO, and IDI Office, MSU. 2022**

*"Following President Stanley's communication to PACDI, I write to reiterate on behalf of the Office of Institutional Diversity and Inclusion our sincere appreciation for your service on this committee and your exceptional efforts to ensure that our campus is accessible and inclusive of individuals with disabilities."*

*"Though my involvement with the committee commenced at the end of the academic year, your leadership was apparent and I appreciated your zealous advocacy for a more equitable MSU."*

*"Again, please allow me to recognize the significant contributions and exceptional work the committee has done this year. Your leadership has made the university community one that welcomes the contributions of all its members and we look forward to partnering with you and other accessibility advocates in PACDI's continued service to the MSU community. "*

*"Please allow me to join ...in acknowledging and expressing gratitude for the leadership you provided to the group and broader advocacy and support for these very critical issues around disability."*

*"This is outstanding. Thank you for putting together such an accurate and exhaustive document."*

**On Supporting Women in Geography and empowering students, from former student leaders**

*"Dr. Chen has dedicated her career to building positive student experiences for underserved communities. During her time as faculty advisor in SWIG ...she reinvigorated our student body and elevated diversity, equity and inclusion (DEI) service in our Department of Geography, Environment, and Spatial Sciences to reach across campus."*

*"...transformed our chapter's membership and refreshed our organizers' enthusiasm by advocating for funding and recognition from the department"*

*"encouraged and mentored our SWIG organizers to personally invite and encourage underrepresented students, both graduate and undergraduate, to*

*participate in effort to build an inclusive invitation while making space for our most underserved students.”*

*“I believe that SWIG and our Department of Geography, Environment and Spatial Sciences grew in recognition thanks to Dr. Chen’s drive and passion to serve our student body, particularly those in underserved student bodies.”*

*“...she has left a model of empowerment and vigor... use [words] to reinvigorate my own enthusiasm to create change.”*

*“I believe that Dr. Chen’s unique drive and passion has positively influenced me as a graduate student and the culture of inclusion at Michigan State University”*

*“I had a great experience working with Dr. Chen, and witnessed her passion and devotion to this voluntary work of supporting not just women but diversity as a whole.”*

*“has considerable insight into the situations that women and other minority groups are facing, and spent tireless efforts in addressing and raising awareness about issues such as equity, diversity, and inclusion.”*

*“The success of the events reflects Dr. Chen’s remarkable understanding of diversity and gender topic, and more importantly, her outstanding leadership in organizing the events.”*

*“also a reliable collaborator to work with.”*

### **On leadership regarding APIDA/A**

*“she has made a tireless effort to speak on behalf of the Asian Pacific Islander Desi American and Asian (APIDA/A) communities at MSU and beyond. In challenging, often dark, times of fear, her leadership, drive, and determination have been incredibly inspirational.”*

*“...she was painstakingly, and skillfully, navigating the gender dynamism that inevitably shaped her...made critical observations...while she also made sure to bring others...into the conversation...Prof. Chen’s tireless, and gender-conscious, labor was essential for MSU to learn and respond...”*

*“...was made possible by Prof. Chen’s long-standing advocacy for marginalized populations...under her section editorship, the limit of gendered, racialized, and ethnocentric modes of spatial inquiry become critically evident... impressed not only by her strong drive and determination to generate an important piece of scholarship but also by her research’s broad relevance to social justice through interdisciplinary explorations.”*

*“Prof. Chen has a track record of leading and inspiring colleagues across MSU and beyond.”*